

# Personnel Committee

**Employment Statistics Quarter 3 – 2011/2012**

**4 April 2012**

**Report of Interim Head of Human Resources**

## **PURPOSE OF REPORT**

This report details employment statistics, by Directorate, for information and monitoring purposes.

This report is public

## **Recommendations**

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The Personnel Committee is recommended:

- (1) To resolve to note the contents of this report

## **Executive Summary**

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### **Introduction**

#### 1.1 Employment Statistics October 2009 to December 2011

During the above period, the following quarterly changes took place in respect of individual employments.

Staff transferred to other employers under the Transfer of Undertakings (Protection of Employment) Regulations (TUPE) are excluded from the statistics shown in this report.

	Oct to Dec 2009	Jan to March 2010	April to June 2010	July to Sept 2010	Oct to Dec 2010	Jan to March 2011	April to June 2011	July to Sept 2011	Oct to Dec 2011
Permanent – Starters (incl. Internal Transfers)	11	17	10	4	4	8	5	6	17
Permanent – All Leavers	26	40	12	5	12	23	11	19	20
Permanent – Voluntary Leavers (Leaving CDC) *	8	8	8	3	4	9	4	6	8
Temporary and Casual – Starters	8	13	10	7	5	2	6	21	10
Temporary and Casual – Leavers	6	41	9	15	10	3	5	20	13

\* excludes internal transfers, age retirements, early retirements and redundancies, ill-health dismissals and retirements, other dismissals and TUPE transfers.

The turnover rates for permanent and fixed term staff for this quarter and the previous 2 years, are illustrated in the graph at Appendix 1.

- 1.2 The table attached at Appendix 2 contains details of numbers of permanent and fixed term employees at Cherwell District Council as at 31 December 2011 by Directorate and Service area, and details staff movement and corporate capacity for the quarter.

## **Implications**

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**Financial:** All financial effects of changes can be contained within existing approved budgets.

Comments checked by Karen Muir, Corporate System Accountant 01295 221559

**Risk Management:** There are no risks associated with the contents of this report.

Comments checked by Karen Muir, Corporate System Accountant 01295 221559

**Wards Affected**

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Not applicable

**Document Information**

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<b>Appendix No</b>	<b>Title</b>
Appendix 1	Quarterly Staff Turnover
Appendix 2	Establishment/Turnover at end of Quarter 3 – 31/12/11
<b>Background Papers</b>	
None	
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